

Children's Support Worker

Job Title:	Children's Support Worker
Location:	Edinburgh & The Lothians
Reports To:	Senior Support Worker / Service Lead
Hours:	Flexible

PURPOSE OF ROLE

The Children's Support Worker will provide safe, compassionate and person-centred support to children and young people with autism, learning disabilities and additional support needs within their homes and communities. The post holder will support children to achieve positive outcomes, build confidence, develop independence and participate in activities that promote wellbeing and inclusion.

KEY RESPONSIBILITIES

- Deliver support in accordance with care and support plans.
- Support children with routines, activities and community participation.
- Promote emotional wellbeing and positive experiences.
- Encourage independence and life skills development.
- Build positive and trusting relationships with children and families.
- Maintain accurate records of support provided.
- Follow risk assessments and safeguarding procedures.
- Report concerns promptly and appropriately.
- Participate in training, supervision and team meetings.
- Promote dignity, respect, inclusion and child-centred practice.

SAFEGUARDING RESPONSIBILITIES

The post holder has a responsibility to safeguard and promote the welfare of children and young people and must report concerns in accordance with organisational policies and child protection procedures.

PERSON SPECIFICATION

Essential

- Experience working with children, young people or vulnerable individuals.
- Caring and compassionate approach.
- Understanding of safeguarding responsibilities.
- Good communication skills.
- Ability to build positive relationships.
- Ability to work independently and as part of a team.
- Willingness to undertake training.
- SSSC registered or eligible to register.

Desirable

- Experience supporting autistic children.
- Experience supporting children with learning disabilities.
- Understanding of trauma-informed practice.
- Full UK driving licence.
- Relevant Health & Social Care qualification.

PERSONAL QUALITIES

Compassionate	Patient	Reliable
Trustworthy	Respectful	Flexible
Enthusiastic		

ADDITIONAL INFORMATION

North Care Services is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to safer recruitment procedures, satisfactory references, PVG membership, right to work checks and SSSC registration requirements.